



Date – Place	18.05.2020 -Zoom
Time	18:30-20:30

Attendees		
Reynold R. Dimalte (RD) <i>Chairman</i>	Aud Schjødt Fredriksen (AF) <i>Deputy Chairman</i>	Peter Browning (PB) <i>Ambassador-Int.Affairs</i>
Pelin Narcin Kadilar (PK) <i>Honorary Secretary</i>	Laia Urdi (LU) <i>Ambassador Mentoring</i>	Tarlok Singh Sidhu (TS) <i>Ambassador Business</i>
Friedhelm Wachs (FW) <i>Past President</i>	Jürg Porro (JP) <i>Treasurer</i>	Filipe Carrera (FC) <i>Co-opted/Vision 2020</i>
Charlotte Nichol Veiling (CV) <i>Legal Counselor</i>	Max Tuijtel (MT) <i>Co-opted/Facebook</i>	
Apologies		
Zoe Aphamis (ZA) <i>Ambassador JCI Relations</i>	Dmitry Afanasyev (DA) <i>Ambassador Business</i>	

Agenda Items:

1. Welcome & Adopting of the agenda

(RD) welcomed all.

(PK) we have to adopt the agenda with the new agenda point 7 added by (JP)

Agenda adopted by all.

2. Sharing from the board members

(RD) asked the board members to say some words about the situation they lived and how they and their countries have experienced these two months. We have met some senators during the digital drinks on Fridays but it would be nice to say few words about our experiences.

(AF): We can go outside in Norway and we can meet, but we are still careful about keeping the distance and washing hands. It has been a nightmare for me because they have shut the shops down. I have moved my business. And corona virus hit us all very bad. But now it is getting better.

(MT): We had more work than ever in the office. We have 100 employees about 60% is still working but some of them are not allowed to travel because of the restrictions. There was a lot to do and take care and a lot of questions. In the end we all healthy and that is the main thing. We know few people had corona virus and have survived. Because it is extraordinary work it takes extra time to organise things.



(PB): In the UK we have some confusion for some people because each country within the UK has interpreted the situation differently. In the beginning was all the same but now in England they are relaxed a bit but in Wales, Scotland and Northern Ireland they have not relaxed. We live in Wales we are not allowed to go out any more than we could, only if you need to go to work and cannot work from home. The North of England hasn't hit the peak yet but London has already had the peak. There is some political discussion about what will be happening as you can expect. For us Morag is working from home and going to office some times and for me not that different we cannot travel.

(CV) : In Denmark it is opening up, actually today restaurants and bars are allowed to open. Schools will open starting from the young ones first. Universities are still only online. They are debating about how to do exams of course. More people are going to work now. Death is really low around 500 people. Everybody is quiet upset about not opening the borders yet.

(TS): I was lucky because some of my work I could do by sitting at home. After one week I could go to work. I live in the west side. Corona virus didn't have many impacts for my work because I work as consultant. I think not only UK is confused but all countries in Europe are.

(RD): In France more than 28.000 people died. It is nice but complicated to reopen the shops.

(LU): I am alive, the most important thing. Because in Catalonia and Spain many people died. We have lost 3 senators from JCI Catalunya. My company provides medical devices and chemical products like disinfectants, imagine how busy I was. I am still in the office. But it is ok, we are healthy and that is the most important thing. Today I think shops are open in Barcelona but no bars or schools. Only supermarkets were open during these two months. In Madrid and Barcelona areas we have more restrictions. Probably you can fly to islands, but not to Barcelona or Madrid.

(PK): In the Netherlands the school are open for the kids, I believe in June, they will also start with the secondary schools. People are relaxed, enjoying the sun and on the streets. The terraces, restaurants and beaches are still closed. But it is okay, Dutch people are using their senses and staying protected by keeping their distance 1.5 meters in between and staying at home as much as possible. Even if they are outside in the park, under the sun, they still keep their distance which is very good.

(JP): Switzerland looks pretty good in case of new infections. Lot of it has been reopened, such as restaurants. We can also travel to Germany and Austria again. So it is half-normal. For me personally, 8 weeks in home office has been a difficult time because I used to go to the customer in plane site, interview them and write concepts, but now all of that on zoom is difficult. I am fine and everyone is healthy; parents are okay. So that good. I have been donating blood, so I am happy as well.



(RD): You have received the minutes of the last meeting and so did you have something to add or say about the minutes of the last meeting?

(PK) I would like to hear them please written. (JP) has already sent his notes so I will put in the new version. Please send me in written the things you want to add or change.

(RD): Okay we can make a vote next time for this minute.

3. The current projects

(RD): The first item is speaking about the current projects shortly. (ZA) should have been here, she told me she was coming. Speaking about the relation with JCI, we arrive at the point where JCI Europe asks me if we have something to say when they have a meeting. Finally, after long discussions, we agreed to have a common database with JCI, to be hosted on JCI website. JCI is taking care of one part and we are taking care of the other part. JCI is taking care of the LOMs and NOM presidents mentoring, only that. ASE is doing the rest, the business, networking and mentoring of the individuals and we share the work together which is nice. There is a new secretary director of growth and development in Berlin and he is preparing the presentation of activities in JCI Europe for the senators in Europe. I have suggested that they add their partners like JCI and ASE as well as their sponsors in their website. They have put an article in their website in March to present our database and we have got an answer from a member from Lithuania is the first one who used the database. We are working very well with the JCI Europe.

Business Networking:

(TS): What I saw that in our website so far, we haven't received any feedback from anyone. Because of so less feedback I think maybe our message didn't reach to the people. When I go to the website and see the business networking project, I see that is not so easy to someone see and click the highlighted link to fill the form. Maybe we need to modify the text stating that please click the highlighted link and fill the form. I will update these texts and we should also add our phone numbers under our name me and (DA), not only email addresses so people can call and ask if they need to.

(RD): Ok. Two things: I agree with you. We, you and me, make a call together so we can update these points together. But the other thing is that we didn't made any publicity of the database yet. Because actually the two links of the database are on Victor's company computer. As I said before we are doing it together with JCI to be hosted by the JCI. So, we decided with Victor not to share it yet because in coming months maybe this link will not be existing anymore after we carry our database. We are using this as a test.



(TS): I understand but I believe that we need to share our website link in social media so people can see that is there.

(RD): Yes, but this database will not be functional in two-three months.

(TS): I understand but we need to share it so at least people can have a look.

Decided: (RD) and (TS) will have a meeting to update the text.

(RD): I wrote to Bobson Coulibaly, JCI Afrika and Middle East Senate President. We have decided to cooperate with JCI Africa and Middle East Senate on the database. Talked to Ambassador Serge and he is happy to work on it.

Mentoring

(LU): I agree with your comments. The only thing is that with the mentoring team we decided to not publish the links because we are going to move in two-three months. For the image of the project we will send the link when we move to JCI database. We are testing it but not share it openly yet.

(RD): If we wait for two or three months, we will have more impact and in being in JCI website more trust. We have 50 mentors by today and we will have more in the coming months.

Vision2030

(FC): There is no update in Vision 2030 project. I have sent (PB) the conclusions of the study for the magazine.

Mapping

(RD): Veronique did a great work for the mapping. She has finished with 22 countries and try to have more, we have received recently British Senate, Cyprus and Italy. Now we have 25 countries.

(RD) shared screen= Mapping project pages completed by Veronique.

The mapping will be completed in end May after the last corrections are done.

Little King

(RD): I don't think there is something new, I have checked the website same number of translations.

4. An overview of the current situation



Registered Office

(RD): Regarding the Constitution, it will be done on Wednesday because everywhere was closed. Talked to Monique and sent her documents.

(CV): Does Monique has all the signed documents?

(RD): I have collected documents from the google drive and sent her. One thing was missing, profession of the people and everything is there now.

Conferences and Congresses

(RD): Regarding the conferences maybe (JP) will explain us, I see in the agenda point 7 about the refund.

(JP): My question is about the 60% refund for JCI EC Dublin. Of course, terms and conditions say what they wrote in the communication but the meeting is not taking place or is it taking place virtually? They do actually have some effort or is it just money for JCI?

(PB): British Senate had Kevin Hin at their Friday zoom meeting. There were a lot of questions about the 60% and basically, they did have insurance but the insurance company have said that it is force majeure and therefore they are not going to pay out. They have already had to pay a lot of money for various things and JCI Excom debated what to do and their finances are not so strong because conferences are cancelled. Majority of JCI's money comes from conferences, getting percentage of registrations. They have made a decision that they couldn't afford to top up the shortfall of what they are able to pay. I think discussions will going to continue a lot of National organizations are complaining. If the members getting a bad experience, they will not come for the next one. Kevin is going to arrange a meeting with the British Senate to talk about it.

(RD): I know that JCI takes 12% of the EC registration fees and 15% of the WC. JCI lost a lot of money because of the cancellations.

(PK): Yes, but members shouldn't pay for this loss, it is a professional organisation with 100 years of experience. It is not lawful. They can say instead 'guys we need extra support' I can understand that.

(PB): Because many paid by credit cards, they can claim the difference from the Credit Card companies under UK legislation. If you have travel insurance, it might cover the costs.

(post meeting note - In the UK this is provided under Section 75 of the Consumer Credit Act, credit cards must provide protection for purchases above £100 and below £30,000.



I believe the EU has implemented similar legislation.)

(RD): We can try to send the letter coming from JCI to our insurance company.

(TS): I share Peter's idea and also agree with Pelin, they should have asked our help in a proper manner. That should have been better. I have asked my insurance company, they have sent me to my credit card company and credit card company sent me to the airlines, they pay only the tax back. Don't expect anything to get back from insurance or credit card company, ideally you can donate it or help to support the JCI but they should ask it nicely.

(MT): Next year EC is in Germany. Main concern now people are so fed up with this decision, if an event in Europe doesn't take place full refund is the only thing that is lawful. 40% cut of the registration is 180 Euro's and it is a lot of money for some delegates. The delegates will not trust anymore and won't pay anymore earlier. We have hosted a conference in Braunschweig, I don't remember 40% can be spent before conference because the main item is catering. JCI will receives a lot of feedback about this.

(PB): JCI now uses a professional organization company to organize the conferences I believe the most of the money goes there.

(PK): I understand that, when you organize a conference you have to spend some money up front. But to get the conference you have to have a bid book; in there you should put all the sponsorships and supports and insurances etc. If there is a problem between Cevent and JCI than they should solve it between them together with JCI Ireland. That is not the problem of the regular member. JCI has signed the contract with JCI Ireland. So, they are the responsible parties.

(RD): It is about 140.000 Euro's 40%.

(PK): It is a huge budget for a conference which is cancelled. They don't pay much for the conference venue it is a school complex. If they say they cut 40%, I would like to see all the documentation about the budget to see where the money goes.

(LU): I know the bid book for EC Tarragona, you need to attach an insurance with force majeure. 40% before two months before the conference is too much.
Why is JCI using an organising company? Because it is one of the learning opportunities in JCI, it is not JCI philosophy.

(RD): We can also speak about Japan WC. Kevin told me that the chance is 50-50 to organize it.

(TS): What about the fees, I have paid it 6 months ago. Will they pay 60% or is it gone. If it continuous like this most of the members will not pay beforehand. Instead of



saying how much we will get back, JCI should ask our help to sort it.

(FC): Any news about the reimbursement of Belgrade? Anybody received it?

(RD): I will send a message to the organizers and share it with all.

(MT): We have cancelled the senate event in Germany and everything is refunded back. Because of the regulation, hotels are closed as well. I cannot imagine 40% of cut of the registration money.

5. The future of the presidency

(RD): I have looked at the constitution and discussed with Monique, she is a lawyer, to have an idea what we should do. She has shared France regulations about NGO's.

(CV): The way I look at it: we are not registered yet in Strasbourg. But I do agree we will apply French law here. In Denmark it is also similar, the regulations give you the opportunity to postpone or not to postpone. There are no legal notes because it is extra ordinary circumstances, what important is how we communicate it and how we state our opinion.

(MT): I can talk about German Senate Board situation. There is a new law allowing associations to have a virtual general meeting. Still the board voted against because some of the senators has no technical possibility for video meeting, there is no confidential way of voting for the elections.

(PB): I agree the Charlotte's philosophy that we should be driven by what we want to do rather than the legal situation. I think it is unlikely that there will be a significant number of senators who would object to doing what we think right thing to do if we communicate it properly. I will support Charlotte's general approach.

(FW): Three things to say about that: 1. Fully agree with Peter and Charlotte. 2. The problem with the legal stuff is you need only one person to be against and go to court and you are done. It is very important to understand what we want and find a legal way to do it. 3. My understanding is also the way such a group comes together on virtual meeting it is not very transparent. We can have a virtual meeting without election and stick to that part as in our constitution says AGM in a European International meeting.

(RD): The option for our next AGM is next year EC. Our constitution says that we have to meet once a year during a JCI multinational meeting. Next planned JCI International meeting is in Cyprus EPM and not many senators can go there. This year we had no Spring meeting, no EC and we will have no opportunity to present our projects and results. And Aud deserves a real AGM with a real election with people in front of her instead online in front of the screen. This team and next year's team deserve a real



AGM in a real EC with many senators.

That's why I will be happy for us to have our next AGM in Rostock, Germany and continue one more year serving ASE.

(AF): Our main thing is to meet. We want to meet people and have nice moments. This year we can't do anything. Sweden has already cancelled; Finland don't know maybe in June maybe not. I think if people agree it is a good suggestion to continue with this team until next year.

(TS): Continuing until next year is ok.

(CV): For my point of view AGM, legal part is of course very important but the chain changing is not the most important thing about this. The function year is one year. My question is whether corona and everything being postponed, do the current board and the new board extra time for preparations and getting support and to involve the rest of Europe? Let's say we go for two-year term for Reynold, we need to communicate why we doing this, and the reasons toward the national senates, why we choosing this route.

(MT): German National Board of Juniors are also continuing one more year because they couldn't do almost anything this year.

(AF): We meet to have network and the way it is now we can't do anything. So, I think it is a good suggestion to wait until next EC.

(PK): I am ok with idea of continuing with the same board one more year. We need to communicate it very well because we are kind of an example for the National Senates, some of the National Senates are chosen a new Senate President and some of them, them don't know yet. We also need to communicate it with the past presidents.

(RD): We can prepare a letter that we work on together, to share.

(CV): I will be happy to come up with a first draft if you like and you can comment on it.

(PK): But first we need to vote it here officially.

(RD): Who is in favor of doing a second year with this team?

All in favor.

6. The preparation of our virtual online meeting in early June.

(RD): JCI is doing a lot of virtual meetings and seminars and we can participate. They have asked me also say some words.

I have planned a virtual meeting for the senators on first Saturday of June, on zoom maybe, to speak about what we have done this year so far and explain the decision we



took today. What do you suggest?

(CV): If we are planning to have a meeting, we should make sure there is some kind of proper notice, at least two weeks.

(PB): I think that we need 3-4 weeks to prepare a meeting.

(CV): Maybe we can ask Lars Hajslund, past world presidents, to facilitate that meeting, he is running Opportunity Fridays, he is brilliant.

(RD): We can do an extended Friday drink.

(CV): It would be good, let me know if you agree on Lars.

(PB): Saturday might be more appropriate because some might be working.

(FC): Prepared interview could be a better idea than trying to do it live on zoom. It can be made and edited and keeps us on the points we need to focus. Not everyone could be available on any date or time to join the zoom meeting. It is a much better option to my opinion because it will be like a presentation.

(CV): What I mentioned was a facilitator not necessarily an interview.

(PB): I think it needs to be a format where people can ask questions. A video will be seen as dictatorial, we are participative organisation.

(FC): We can combine two formats, video and facilitator where people can ask questions.

(PK): JCI Turkey has made a national summit, some of the people were invited for the zoom and the rest might watch it on YouTube. We can use that format. People who wanted to ask question could ask. We can decide the format later.

(RD): We could start with welcome word from Lars and me and each of us make a small video, to share explaining what we have done so far. People can ask questions and facilitator can facilitate.

(PB): The idea of videos can be good but we have to be careful that they are interesting. It needs to be carefully managed, not too long or boring.

(AF): How many senators will look at this video's? Who do you think look at this? Will that be a kind of a year minutes?

(RD): The first idea was doing something online because we are not going to Dublin and tell what we have done this year and answer some questions.



(TS): I agree with (PB) and (AF), if we want to tell the senators what we have done, we can prepare a report with slides and put it in the website. If they have questions, they can send us feedback.

(PK): I personally believe we need to meet our National Senate Presidents on zoom at least and bring them all together on one screen we need to make sure we are here and they are there and working, motivate them.

(RD): Maybe we can do it with NSP's only. Middle of June meeting only with NSP's and in September for all senators to launch our new goals, maybe.

(AF): The first thing we need to do is preparing a written rapport.

(CV): Could I propose that board comes up with a date. Written reports are very boring, we are living now in these zoom in zoom out times, and if each one can make video reports it will have a great impact.

(FC): Video interviews are very easy and fast to prepare.

Decided: We see with Aud and Pelin and other people who wants to join, we prepare a format. Middle of June NPS meeting and preparing reports. We discuss it on WhatsApp for the date.

7. Finances

- a. Refund by JCI for cancelled EC Dublin **-discussed under agenda point 4- Conferences and Congresses.**
- b. Reviewer for the books (any volunteers?)

(JP): I have prepared and sent the report to the board. We have spent some money for the 50 years anniversary investments as decided.

I have done the banking stuff and booking, now one more person needs to look at it so I am not the only one. Any suggestions?

- c. September meeting in Russia-any more information? What about the Covid-19 impact on traveling?

(PK): We don't have information about the meeting because (DA) is not here, we skip this to the next meeting.

Financial Report



NAME	Jürg Porro, jurg.porro@gmx.ch
POSITION	Honorary Secretary
DATE OF REPORT	18.05.2020

General Status:

Achieved:

- Collected all outstanding contributions except Italy (never paid the last years) and Russia (idea was to pay cash in Belgrad)

Planned:

- after successful registration and election of the new board: contact Bank again to have them prepare the documents for changing the "power-of-attorney" from the current representatives to the representatives of the new board

Open Points (unchanged to last report):

- registration is still open, but almost done
- Hand-over from Jürg Porro to the new Honorary Treasurer (if elected)
- One Payment for T-Shirt (Board) is missing – idea was to pay cash in Belgrad
- Establish the role of "**reviewer**" for the books" (the financial affairs) and have him / her communicated at the AGM

Financials (2019/2020; as of 15.05.2020, in Euro):

income so far	5'892.49	Sponsoring booklet & PIN selling; T-Shirt selling. Only payment of Russia outstanding (not counting Italy, that hasn't paid for years). Greece and Turkey paid for more that one year.
expenses so far	8'842.24	Anniversary Booklet, Little King Poster/Stand, print materials, T-Shirts. Best Member Award.
Current account	5'676.93	
Savings account	8'598.20	
Fortune of ASE	14'275.13	
Surplus (Budget)	€ 1'166.--	From "regular operations" (incl. member award) Deficit/Decrease of fortune) incl. One-Time Costs like booklet / 50 th Cava celebration etc.: Euro -2'949.01 Please note that some of the deficit is attributable to decisions from last business year (late "bills").

Status regarding 50-anniversary PINs (CORRECTION €20):

- Cost: € 758.38
- Income so far: € 1250, in detail: € 635 (2018/2019) and € 615 (2019/2020)

Biggest open expenses foreseen in this business year:

- No more foreseen

Other information (for the "past" only delta since last report):

Journeys done	Swiss Drumming Out; Spring Board Belgrad (cancelled), EC Dublin (cancelled)
Journeys planned	UK Lady of the ... (Wales, October)

(RD): Thank you all for participating the meeting. Stay healthy and have a nice week.