

Date - Place	07.11.2019 Tallinn-Estonia
Time	09:00-12:00

Attendees Elected Board	1	
Reynold R. Dumalte (RD)	Aud Schjødt Fredriksen (AF)	Peter Browning (PB)
Chairman	Deputy Chairman	Ambassador-Int.Affairs
Pelin Narcin Kadilar (PK)	Laia Urdi (LU)	Zoe Aphamis (ZA)
Honorary Secretary	Ambassador Mentoring	Ambassador JCI Relations
Friedhelm Wachs (FW)	Dmitry Afanasyev (DA)	
Past President	Ambassador Business	
Other attendees including Pa Chargés d'affaires	st Presidents, Co-opted Boa	ard Members, Ambassador
Serge Granata-Goldman (SG)	Filipe Carrera (FC)	Kari Ehari
Klaus Berg	Ece Ildir	Zydre Arlauskaite
Horst Wenske	Dietmar Gombotz	Herbert Ewers
Sophie Angenot	Harald Pfab	Dana Lipkova
Jonna Engblom	Arja Vilanko	Russ Cooper
Ellen Olsen	Bjørn Conradi	Paal Aschjem
Heinrich Wittmann	Jonathan Nicholson	Leif Wernberg
Asko Männistö	Werner Uhlmann	Jordi Galimany Sanabra
Emanuele Colombo	Pierrette Broueilh	Jacques Arnal
Jan Müller	Atilla Erdag	Sebastian Begert
Henrik Olsen		
Please see Attachment No1:	Attendance list with signatu	res
Apologies Board		
Object All All about Valley of OVA	Table Is Office and Office (TO)	Line Dame (ID)
Charlotte Nichol Veiling (CV)	Tarlok Singh Sidhu (TS) Ambassador Business	Jürg Porro (JP) Treasurer
Legal Counselor	MITIDASSAUDI DUSITIESS	rreasurer
Other Apologies	1	

Agenda Items:

1. Introduction

a. Welcome. Call to order & Creed

The meeting has started at 09:10.

(RD) welcomed everyone. The JCI creed was read by Helen Aavisto (# 78194), the latest senator from JCI Estonia.



b. Apologies of absence received

Apologies of absence list read by (PK). (Please see the attachment No:2 for the apology messages)

ASE Past President **Harald Pfab** (#50989) added that ASE Past President **Peter Quirin** (#43182) sent his apologies as well.

2. Adoption of

a. Tallinn agenda

Added: by **(RD)** "Before adopting the agenda, I would like to make a clarification about the non-elected board members."

Agenda Adopted.

(RD): "Since we were candidates as a team, it was our joint understanding that all team members that were not elected in the general assembly in Lyon had been coopted for their specific assignments. I confirmed that in our first board meeting orally and I heard no objections.

Since we have now in the background discussions about the status of our board members, I like to clarity that joint understanding and get it confirmed by you in a formal vote. Just to clarify in case some members like to make it a legal matter we adopt these board members from the earliest possible moment, latest from today. It is about the following members:

Jamila el Abed Karlberg, Markus Spiess, Chris Read, Armin Müller, Anneli Ohvril, Adrian Coanda, Victor Gallavardin, Emilie Marcelet, Elenore Rauber, Oscar Hijosa Mila, Alexis Fary, Zydre Arlauskaite, Eric Brouwer, Doris Zeemann, Jacques Arnal, Penelope Papakonstantopoulou, Serge Granata-Goldman, Ernesto Langmann, Horst Wenske, Maretta Coleman, Filipe Carrera, Max. P Tuijtel, Robbert van Waart, Charlotte Veiling Nichol."

Motion voted. Seven board members were in favour of the motion. **(PB)** voted against and said "too many people are adopted as co-opted members of the board". The motion is carried.

b. Bordeaux meeting minutes

Adopted by all.

c. Any other relevant business

None.



3. Objectives & Things to do mainly for Belgrade and Dublin

a. General overview > Aud

(AF): Thank you everyone working voluntarily, board and all groups working hard and it is going well. Our main focus is:

- Mentoring project.
- -Contacting international senators and building relations with cross border senators.
- The Little King.
- Business networking, the project is going on bigger and bigger.
- Vision 2030.
- Special Interest Groups, like cooking, fishing.
- We have four ambassadors; some are travelling more than the others.
- We are working on updating the senate mapping. Maybe next year we will do it again.
- Our honorary secretary and treasurer taking good care of.
- Our main concern was what was happening in JCI and **(PK)** asked the question in the joint board meeting to the JCI Senate President and we have received some answers from JCI Senate President **Brian Lim**.

b. JCI relations

(RD): In our program we have decided that working with JCI is important. I give the word to Zoe.

(ZA): Through the year we have realized that some countries don't know how others are working. We are going to give to the National Presidents a document where they will write their organization's details, number of members, projects they are planning to do. In this way we will know what kind of projects Europe is doing as also number of members and senators and any other needed information which will help us to have a clearer picture what is happening in Europe.

In September we have contacted National Senate Presidents (NSP) for the Mediterranean Academy for leaders. Some of the NSP's didn't replied. We will contact them again to get their ideas to share with us.

(RD): We would like to have presentations of the NOMs and the Senate organizations and put them together to have a better knowledge about what is going on. We have talked with some of the South Europe Countries in Global Village party and they have liked the idea of the Mediterranean Academy.

c. Business & Networking

(DA): Business is business and networking is networking.



We are creating a network platform. We are working on the rules and specifications for the ownership and data protection problem. For the website planning we are preparing some active actions like senators can answer the list of questions on the site. We will know who is interested in what. We would like to maintain partnership with the companies and negotiate for the financing of the site. We will make a list and share with the senators, finding the best solution is important. It's not what we are thinking about but what you are thinking. Project is now in the research & development stage. If you have any ideas please write to us. The timing is important. At the end of the winter we would like to start prototype it. Young senators' involvement is important for the global communication between European senators.

d. Mentoring

(LU): We are working with **Zydre Arlauskaite** (#65004) and (RD). We divided the project into two parts:

- -The idea is the collect senators' experiences. We will share them on Facebook starting this week. We would like to create a book and share it in Dublin.
- -We are collaborating with Business & Networking group, working together with Tarlok, Victor and Emily for creating a database of mentors. That will be opened to all senators and also to juniors.

(RD): We have started as two groups Business Networking and Mentoring. Now they are together.

Horst Wenske (#74645): Are you also looking for network club? On Monday Victor Gallavardin presented Tavata software, and everything is on the platform.

(PB): GDPR aspects must be looked after. We have Charlotte.

Ece Ildir (#76008): I can help as a lawyer.

Ece Ildir is adopted as a lawyer in the team.

Horst Wenske is adopted in the team.

e. Little King JCI > Friedhelm

(FW): We have now generated 219 translations, in nine languages we have audio books available, 3 theatre plays and 1 film had been made with the story.

We are as the European Senate an official partner of the UNESCO with that project. The website is overhauled and available in 6 languages and there are templates in 10 major languages available. The idea is to spread in times of declining membership in JCI the creed to give an idea of what we stand for without interfering into the business of JCI.

To present the story we have powerpoint presentations in English, French, Spanish and German.

There are interesting stories around the development of the book: the oldest translator is 93 years old.



One guy has translated it in a very rare dialect of a Frisian island and printed 1000 out and is spreading them now in an area where JCI was not known before. JCI Cyprus printed their translation and brought it to preschools to teach ethics. JCI Greece uses them to revitalize JCI by approaching the Pontiac inhabitants and get members from there. JCI LOMs like Bucharest, Timisoara, Frankfurt, Lyon, Athens and others use them to approach new members.

1001 languages is the main goal which might take a decade as we proceed in a speed of about 100 languages a year.

Serge has sponsored recently 5000 printed books in French language, thank you Serge. The book is printed in total 25.000 pieces in today 13 languages.

What support do we need?:

- 1. Please encourage Juniors as well as Senators to contribute and please find and contribute dialects in your area. The templates to do the translation can be found here: http://littlekingjci.com/downloadarea/
- 2. Spread the word that by clicking on the respective translation you can then download the pdf.
- 3. Printing at own or sponsors cost is possible and very welcome.
- 4. We also encourage everyone to contribute not only translations but now also audio files.

(AF): Do you have so far feedback from someone who is starting to a new JCI organisation?

(FW): No, but that could be rarely a result just with a book. It can only motivate people to join or look deeper into our movement.

(PB): Do we have contact details of JCI on the book? Maybe put in the website 'contact JCI'.

(FW): No, as JCI itself is not good in transferring interested persons to a LOM - which is in our understanding the base of JCI - National addresses don't help as the multi county languages like English, Chinese, French, Spanish, German are used in many countries. We have our Email address in it and forward requests to the relevant LOM. To put a link to JCI in the website

(DA): Do you have a counter in the website?

(FW): Not sure.

(PK): Do we have a printed book in Japanese?

(FW): Japanese is one of the first translations but it is printed not yet. So easy to do. For Yokohama it is a better option to printing the books in Japan instead of carrying them in the luggage. We need to look for sponsors! Will talk to BERLIN as they have a twinning with Osaka whether they want to do it with them?

(PK): Will talk to Yokohama team.



f. International affairs & Areas information

(PB): Board structure for International Affairs has changed a lot in the last 18 months. We are still developing chargés d'Affaires roles. We will hopefully develop better contact with more countries. Some of our ambassadors and chargés d'Affaires are travelling more than others. Serge received his grand slam for the third time this year, congratulations. The key thing is that the relationship with the countries is different per country. National Senate Presidents mainly change every year and chargés d'Affaires also change frequently so it is challenging to build productive ongoing relationships.

Also see written report for more information.

Senate Mapping: (PB): There are slightly different views from the board on when and how. Reynold wishes to send out the form I developed for the chargés d'Affaires now. And has some concerns about not upsetting the National Senate Presidents by asking them to fill in multiple forms with potentially duplicate information or to do it too frequently. **Véronique BONHOMME (#58400)** is the one doing the mapping work this year and will analyze the results once we have the data but National Senate Presidents are about to change - what is the right time to do it? Now or next year? That is the question.

(RD): European Presidents Meeting (EPM) is February in Moldova. I will present it Senate and Nom mappings there. The time is now.

Ellen Olsen (#61977): I have prepared everything for last year but it was not used or sent to National Senate Presidents.

(AF): It has started last year and stopped and started again. We are asking too many of the same questions that are in both Peter's form and in Ellen's form. Now we should have one form.

Ellen Olsen: Tell me what to do to the form and I will do it.

Decision: Peter will be sending out a single form that meets requirements of everybody by end of November to the NSP's.

g. Communication > Peter

(PB): Max is managing Facebook.

(PK): We as ASE don't have an Instagram account. Here in Tallinn WC Instagram account is sharing all our stories in their account. We should open an account very soon.

Ece Ildir: To create awareness we have to use global #. And we can create a business LinkedIn account.

Decision: Decided to open an Instagram account for JCI Europe Senate.



h. Vision 2030

(FC): We are working together with **Robbert van Waart**. The challenge is the generation gap between senators. We have to engage young senators, and it's getting better so it's changing. We have done online interviews, targeting senator numbers starting with 70+. We have asked three questions:

- **1.**What is being a JCI Senator?
- 2. What should be the role of ASE?
- **3.**How to attract younger senators?

The message we received from this interview is "we are glad to be heard" .(FC) reads the following presentation:

Vision 2030

The Challenges:

- *Declining JCI membership
- *Senators generation gap
- *The need to engage younger Senators
- *What is the value of the Senate?
- *Ensure the next 50 years of the European Senate
- *Too much forms going around
- *Need to listen to younger Senators

Scope:

- *Senators 70+
- *10 video interviews
- *7 written interviews
- *Sample 30 Senators of 21 countries
- *3 directive questions + 1 open
- *Confidential talks for 18 months

Being a JCI Senator:

- *It's an honor
- *Recognition for the past, support for the future
- *Eternal life in JCI
- *Being mentor and coach
- *Opportunity to meet foreign people
- *To support JCI members, projects and network

European Senate Role:

- *Maintain and strength the Senator network
- *Making connections
- *Contribute to business and peace
- *Support JCI
- *Finance delegates with lower income
- *Create grants for projects

Attract Young Senators:

- *Events for young Senators
- *Welcoming young Senators in meetings
- *Older senators given stage to younger ones
- *Better communication benchmarking Rotary
- *Create a sense of a new cycle of growth
- *More connection with JCI members that are not Senators
- *Start an international mentoring program
- *Have fun!



Recommendations:

- *Internalize the need to change or die
- *Act as European Senate and also as Senators
- -Welcoming young Senators
- -Mentoring Senators
- -Knowing the time to leave stage
- -Create moments and events for young Senators
- -Create value beyond friendship for Senators

(PB): In terms of the interviewed population, have you contacted the senators who are not coming to international events?

(FC): Senate number above 70+ senators who are well or not active internationally are contacted.

(RD): Finding the common solution for everybody is important.

(AF): How fast can we use it? What kind of result do you see?

(PB): Do we have an idea what kind of events they like?

(PK): I suggest that we take all the suggestions and create an agenda point for the next board meeting to decide what to do.

i. Various > Everybody

Paal Aschjem (#22040): There are many 50th year celebration booklets left. Please come and get them.

Decided: Presidents who wanted some could take them home themselves, the remainder would be taken to Finland.

Harald Pfab: The younger senators are right. On the other hand, we have the celebration 50th anniversary of the JCI European Senate. 25th was in Den Haag, 40th was in Budapest. Thank you for the booklet that Peter Browning has created, that is the only thing we get. We should look after our roots. There is no celebration done here in Tallinn as promised in Lyon.

(PK): We have also created 50th anniversary pins last year, not only the booklet.

Dietmar Gombotz (#66530): JCI Austria is doing senate events and all new senators are also mixing together. We try to activate them more because local chapters are happy to see them. There is a core group who is coming to international events all the time I see in here. We need to reach the others as well.

Herbert Ewers (#58996): Totally agree. We try to integrate everyone, can't just focus on one group. There are 600 senators in Germany, we are encouraging



senators to go to local events. We have four regional senate meetings and people like it. We have a senate newsletter in Germany. Older senators would like to read it in the paper. The board should be mixed and all be open minded.

Suggestion for the 50th **anniversary booklets:** Instead of sending them to Germany, please think about what to do with that? Digital one is used more.

Serge Granata Goldman(#63281): Friedhelm is stocking the Little King & 50th anniversary books.

Jacques Arnal (#55945): Our senatorship is not something to buy. Doing marketing with senators is a mistake. We are here to join, not divide as black, white, young, old, glasses, no glasses. The problem is if you do something, do it, it is a question of what we want. They are not the buyers. Join us to do something, to act.

Sophie Angenot(#71522): I would like to second Jacques. We do local events and invite senators to take initiative. We have appointed an ambassador to link to JCI chapters and keeping senators together. Activating the younger senators is ok but not force them to join. Now they are coming together. Some of the senators come and some go, not everybody wants to be active all the time and we have to respect that.

Kari Ehari (#52188): We try to connect all the senators. 50+senators receiving free registration, 60+senators receiving birthday gifts.

Dana Lipkova (#77237) The mentoring is important. I am thankful for all the senators who are helping me.

(AF): We should make space for everyone. Many old senators doing their way. We see very few young senators. We should work to bring the young ones, not to get rid of the old ones.

4. International events

a. Spring Meeting -Balkan Conference in Belgrade-Serbia

(RD): Details are on the way. Our spring board meeting will be held during the Balkan conference.

b. JCI European Conference- Dublin

Derek Reilly (#73504) the conference director, came to the meeting and made a presentation.



We have changed the venue, sorry for that. New place is the university and there are 750 rooms and the price will be 87,50 Euro per night (excl. breakfast). Irish pretour (485 €) starts 5 days before the conference. The program is on our website.

Information > http://www.jci-senate.eu/european-conference-dublin/

c. 2020 JCI World Congress-Yokohama

Daiji Kawaguchi and Tsuyoshi Koike from JCI Yokohama COC came to the board meeting to make the presentation.

The JCI World Congress will take place in Yokohama-Japan on 3-7 November 2020. Travel time from Haneda airport is 30 minutes and from Narita Airport 90 minutes. Pretour program will be shared end November 2019. The crossroad of the innovation is the congress theme. There will be a home hospitality program. HQ hotel is Intercontinental Hotel and room rate is 200 USD (exl. breakfast). Royal Park Hotel is the senate hotel and the room rate is 218-230 USD (excl. breakfast). The COC has reserved all the rooms in many hotels, that is the reason that seems like there is no room in the hotels at the moment. Mr. Teddy Kitagawa is the senator contact in Yokohama.

d. Future visits of the board members

It is shared in google-drive.

(RD): Are there any other events?

Herbert Ewers: In Lübeck we will have 61st Boar Conference on 6-7 December, you are invited.

2021 European Conference Cruise Pre-Tour is ready. If you have questions please contact me Herbert.Ewers@t-online.de
https://www.facebook.com/groups/Senators.Pretour

(DA): Moscow Business Senate event will be held during the second week of September2020. It will be free to all senators. The program will be ready end March.

Werner Uhlmann (#20485): Mont Garni Golf event will be held at 27-30 August 2020.

(PB): British Drumming out: 16-19 January 2020 in Canterbury.

Dietmar Gombotz: Vienna Waltz Gala: 6-8 February 2020



5. ASE Registered Office

The registration is a long-lasting story. Monique promised early July to register our association in Strasbourg. And it's not done today. (RD) has sent lots and lots of mails and messages, called countless times. She promised to do it during Tallinn's week and it was not done.

6. JCI HQ and Europe New Developments

Discussed in the joint board meeting. After resigning SG Arrey Obenson and other HQ staff, JCI is looking for a new SG (decided after Kevin Hin). Earl Sawyer is the acting SG until Kevin Hin starts.

7. Financials & plans of the board

Jürg will sent the invoice to the national senates. Please see attachment No:3 Financial Report

8. Secretariat

(PK): As we have decided last year, we have ordered our t-shirts from Kappen-Orth in Germany. Because of the first-time order and creating the new logo the price was high. It will be less for the next order.

I would like to ask how many of you receiving my emails (NSP) Please answer the emails by sending your personal profiles and pictures, they are needed for the website.

50th anniversary pins are made to create funds and price is 5 Euro, for the European senate to support the juniors.

9. Any other relevant business

Sebastian Begert (#71523) The Swiss watchmaker Maurice Lacroix recently signed an agreement as a sponsor of JCI Switzerland and also as a sponsor for JCI at the international level. 10% of the sales revenue goes to JCI.

10. President's closing remarks & Closing of the meeting

(RD): I would like to recall our goal and we do what we have promised in Lyon. We would like to sponsor 7,8,9 first timers in Dublin. Help us to collect some funds. We have bought 80 bottles of champagne for the senate lunch as ASE board to celebrate our 50th anniversary.



Attachment 1:

Attendance

Association of JCI Senators in Europe Third board meeting 2019 - 2020 Thursday, November, 7th, 2019 09:00-12:00 Hell Hunt Restaurant (first floor)



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Attachment 2:

Apologies

Dear President, dear Honorary Secretary,

Many thanks for your kind message and greetings from Payamli, Izmir.

Regret to inform you that I will miss the opportunity to join you all at the 2019WC Tallinn, and wish you an excellent Congress.

In Senate Friendship,

Ali Akal #55258 ASE President 2005-2006

Dear Pelin

Please record my apologies. I am not able to come to Tallinn for World congress.

Thanks, and best wishes

Paul Hill #49094 ASE President 2015/16

Please accept my apologies for my absence at the forthcoming board Meeting of the ASE, as my winter vacations to Hawaii have already started. I take the opportunity and wish you a successful Meeting and lots of fun in the beautiful city of Tallinn...

Rudolf von Bachelle Senator 15672 ASE President 1981-1982

I am very sorry to have to state that I am not able to participate at the W.C. in Tallinn Estonia. However, I hope that I will participate at the Belgrade Spring Summit of the Senators.

Until then I remain,

Yours sincerely and I am looking forward to receiving news etc. of our actions.

Penelope Varsou, JCI Sen. no.47440

I have to apologize for not been able to join you due to a critical phase of a bigger project. Sad that I also will miss a great congress with lots of Senators from all over the world.

Have fun and good success in the meeting. Jürg Porro



Unfortunately, unable to attend WC in Tallin. Wish you all the best and a good meeting.

Best wishes from the Netherlands

Vriendelijke groeten Mechel Visser Senate President JCI Netherlands

Dear board members,

Please accept my apologies as I am unable to attend. We have a tour to an island Υ on this day that starts at 06:00 to 18:00 hours.

I wish you every success and would like to get MOM once ready!

Regards,

Tarlok 50314

Hello Reynold, Hello Pelin,

I hope you are doing well.

Please accept my apologies of absence for the upcoming meeting in Tallinn.

The Association Of JCI Senators in Europe are blessed with you as members of the board.

Have a great meeting

In Senate friendship

Peter den Bremer ASE President 2007-2008

Hi Pelin,

Many thanks for your email.

I'm sorry I can't be with you on this occasion and therefore ask you to please accept my apologies. Please give my best wishes to everyone & look forward to seeing you all sometime in the future.

I hope you are all enjoying the lovely city of Tallin and meeting up with JCI friends.

With best wishes,

Clare

Clare Ashton #31337 ASE President 2008-09

Dear Pelin and Reynold

I will unfortunately not be able to join you in Tallinn. I believe that Reynold is trying to get hold of Monique - there is nothing much I can do about the registration.

Venlig hilsen / Best regards

Charlotte Veiling GLC



Attachment 3:

Financial Report

NAME	Jürg Porro, jurg.porro@gmx.ch
POSITION	Honorary Secretary
DATE OF REPORT	02.11.2019

General Status:

Achieved:

- Update booklet: all payments have been received or made (confirmed)
- Payment for T-Shirts to Kappen-Orth has been made. Payments received from Laia, Pelin, Aud, Filipe, Jürg, Reynold, Peter, Friedhelm (two payments are still missing).
- Received 25 Euro from Reynold for PINs sold and an additional 160 Euro as sponsorship out of the surplus from the Bordeaux ASE Meeting

Planned:

- send invoices soon to all countries except the ones without Senate organization (I'm delayed with sending the invoices out - apologies)
- after successful registration: contact Bank to have them prepare the documents for changing the ownership from Markus Tschann to Reynold Dumalte and to remove Herbert Evers

Open Points:

- Updated fee schedule received from the bank → new costs will be around €200 per year (instead of around €100)
- registration is still open → this is getting more urgent!

Financials (2019/2020; as of 02.11.2019, in Euro):

income so far	3′037.39	Sponsoring booklet & PIN selling; T-Shirt selling. Note: Bills have not yet been sent out except Norway
expenses so far	6′602.86	Anniversary Booklet, Little King Poster/Stand, print materials, T-Shirts
Current account	5′061.21	
Savings account	8'597.46	
Expected deficit	-500	If sponsoring of add. 1'000 Euro, advertisement of 500 Euro and selling PINs of 1'000 Euro is being realized

Biggest open expenses foreseen in this business year:

- Fees for first timers for EC Dublin: 2'800 (idea of Reynold to be confirmed)
- Travel & accommodation for WC Tallinn: max. € 1′000 (→ there is a "winner")

Other information (for the "past" only delta since last report):

other information	(10) the past only delta since last report).
Journeys done	
	Swiss Drumming Out, Spring Board Belgrad, EC Dublin